

MEMBERSHIP & COLLABORATION



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With budgets so tight, the benefits of being an alliance are stronger than ever. Members' meetings support the sharing of good practice, shape FLA aims and help us access teacher training and many types of grant funding. We recently secured a £42,000 grant to support leadership development in the South East; enabling us to fully fund middle and senior leader training to start in June, including funding one day supply cover. Additionally, we are funding 60 places for heads and deputies on a one day Mastery in Leadership course in September.

2017/18 CPD COURSES

15/06/17	2 DAY SUBJECT & MIDDLE LEADER TRAINING
30/06/17	FULLY FUNDED PLUS 1 DAY SUPPLY PAID
20/10/17	KYM SCOTT AND DR HELEN BILTON STRIVING FOR EXCELLENCE IN THE EARLY YEARS
20/10/17	BESPOKE TRAINING CONTACT US WITH YOUR REQUIREMENT
30/10/17	BARBARA CARR EFFECTIVE MATHS TEACHING
01/11/17	CHRIS QUIGLEY TEACHING ASSISTANT TRAINING (DEPTH & MASTERY)
03/01/18	ANDY HIND CREATING AN EFFECTIVE LEARNING ENVIRONMENT FOR ALL
09/02/18	CHRIS QUIGLEY SECURING GREATER DEPTH
25/05/18	JANE CONSIDINE TRANSFORMING THE TEACHING OF WRITING

Collaboration with us here at the FLA is also enabling the sharing of teachers, visits to schools, peer to peer support, and sponsorship and

organisation of [TEACH MEET BRACKNELL](#). This free CPD event for teachers at Wellington College, 4pm, July 3rd with 300 goody-bags, host of prizes and speakers, promises to be a really inspiring event, putting Bracknell firmly on the Teach Meet map.

Another benefit is the opportunity for teachers to gain SLE status, access national training, and support one another e.g. David Page led a Maths inset day at Sonning Primary in April, Hannah Diplock provided Phonics support to Charvil Piggott last term and Grant Strudley and Wendy Smith facilitated an exciting day at Whitegrove on 'Challenging All and Growth Mindset'. 7 of our SLEs are providing support in schools and with funding and support, 4 out of 5 of those supported between 2014-16 are now graded 'Good'.

Recruiting and retaining teachers in our schools is a priority. School Experience Days enable support staff and others to explore teacher training opportunities. We also work closely with UoR on the School Direct programme; 8 support staff are on the salaried scheme already for 2017-18. The current 15 students all have teaching positions for September, the majority in alliance schools, with UoR telling us they're the strongest cohort to date.

Our membership fees have been reduced to just £75 from September, in the knowledge that collaboration and support bring enormous benefits, and to ensure the needs of those that engage with us continue to be met even when budgets are stretched.



KEY DATES

**Depth and Challenge
across the Curriculum**
Date: 14th Jun

This highly successful course (previously rated 99% excellent by course delegates) with Darren Ellsum stimulates discussion around 'What is mastery, depth and challenge?' And how to close the attainment gap.

Click [here](#) for info

**FLA Members
Meeting**
Date: 19th Jun

Summer term meeting for FLA members. The session will include an update on Schools Direct, upcoming CPD programmes, grants available, match funding opportunities and a networking lunch.

Click [here](#) for info

**Teach Meet
Bracknell**
Date: 3rd Jul

We are very pleased to help sponsor Teach Meet Bracknell at Wellington College. We are excited to announce Jaz Ampaw-Farr, Simon Mole, Ohbot Robot and Bob Cox as speakers at this informative, free CPD event for teachers.

Click [here](#) for info

**NQT Programme
Induction Session**
Date: 13th Sep

Introductory session for NQTs led by Steve Bogg and Anita Warwick outlining the programme of support and training for the year. Planning is being finalised but will be available to book after half term. The link has information on the current year.

Click [here](#) for info

**Striving for Excellence
in the Early Years**
Date: 20th Oct

Keynote speakers - Kym Scott (EYFS consultant & author) and Dr Helen Bilton (Associate Professor of Education, UoR). Includes a series of workshops led by experienced EYFS practitioners at Easthampstead Park.

Click [here](#) for info

COMMUNITY WITHIN THE ALLIANCE

We at the FLA would like to take the opportunity to thank the many heads, teachers, SLEs, advisors, consultants, and nearly all 11 teaching schools in Berkshire for supporting us with our tender submission to be a national provider of the new NPQ programmes.

We submitted, 4 hours before the deadline, our biggest bid yet, to be a national provider of the new National Professional Qualification in Headship, (NPQH); Senior Leadership (NPQSL) and Middle Leadership (NPML).

The final application was over 100 pages, and was supported with an annex of 52 headings, 10 letters of intent from schools

willing to support us and more than 20 CVs show-casing the expertise and skills available within the alliance.

We cannot thank enough all those who contributed to the process, especially in such a short time scale.

The announcement is due to be made middle/late June this year. As soon as any information is received we will share it with you, together with our proposal which heavily subsidises part-one of the training.

"This course provides you with the confidence to take the next step in leadership"

Aspiring to Headship (NPQH part one)

Feb '17

2017/2018 MEMBERSHIP

We know schools are under enormous budget pressures and want to ensure as many as possible have access to good quality CPD/support.

Therefore, we are using grant funding this year to cover some of the School Direct administration and recruitment costs.

£75 ANNUAL FEE

for the 2017/18, academic year. More information and new membership forms will be circulated soon.

THOUGHT ABOUT TEACHING?

Contact us now to find out more and book your free School Experience Day place at Uplands Primary School, Sandhurst.

Available Dates: 22/06/17

Building Capacity: The Bay C of E Primary, Isle of Wight

Following a decision to reach out to areas in need beyond those local to the FLA, a £22,000 grant from the DfE was secured to support The Bay Primary School on the Isle of Wight (IoW) to become a National Teaching School. The IoW has several challenges including attracting teachers and heads to apply for posts, pockets of deprivation and falling enrolment numbers. There are a limited number of good supply teachers, which creates additional challenges. Helping to provide networking opportunities and create communities that can support each other is one of the programme aims.

This is an exciting new project for FLA members including SLEs and FLA trained facilitators of the OTP and ITP programmes and work begins in September. Grant Studley, Headteacher at Wildmoor Heath, and Sharon Walker from St Joseph's Primary, will be delivering the OTP at The Bay School. Teachers from the IoW will also visit schools and classes in Bracknell Forest. If you would like to host one of these visits and/or have teachers who would like to widen their experience by taking part in reciprocal peer to peer support, please [contact us](#).

Additional opportunities to provide support emerged when meeting with key stakeholders on the IoW in April. This has led to us organising a two-day leadership conference for headteachers in July in Bournemouth. A residential and follow

up session will take place in September at the Cowes Primary, with additional training to enable the heads to train their own staff. We firmly believe training trainers is the most cost effective way to deliver sustainable CPD in the long term. Helping heads train their own SLT, teachers, support staff and governors leading to sustainable long-term improvement, is one of our key aims.



Anita Warwick & Duncan Mills, Headteacher, The Bay Primary

Video conferences, reciprocal host visits, webinars, and the sharing of inset days, are just some ideas being discussed. Progress updates will be provided at FLA meetings and regular updates sent to the NCTL. This work will form one of the first published FLA case studies, and is of great interest to the DfE. Watch this space!

"You were brilliant and thoroughly engaging throughout the day. Staff found it extremely useful, relevant and thought provoking. I have already seen Numicon in action this morning!"

Maths & Numicon Apr '17



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